

No.20/55/2005-Admn
Government of India
Ministry of Water Resources, RD & GR
(Administration)

Shram Shakti Bhawan, Rafi Marg
New Delhi, dated 28th February 2019.

OFFICE MEMORANDUM

Subject: Compassionate appointments- revision of internal instructions- regarding.

The undersigned is directed to refer to this Ministry's OM of even number dated 19.09.2005 and subsequent amendments made on 31.01.2011 and 08.12.2016 containing internal instructions for consideration of cases of appointment on compassionate grounds. In order to review the instructions a committee has been constituted and based on the recommendations of the committee and with the approval of Competent Authority, the various parameters and the relative merit points to scrutinize the applications on compassionate grounds have been decided as follows:-

Sl. No.	Parameter	Range of the Parameter	Merit Points	Maximum Merit Points Assigned to the Parameter
1	Family Pension (basic excluding DA and Allowances)	Upto Rs 9,000	20	20
		Rs 9,001- Rs 15,000	18	
		Rs 15,001-20,000	15	
		Above Rs 20,001	10	
2	Terminal Benefits	Upto Rs 5,00,000	10	10
		Rs 5,00,001-10,00,000	8	
		Rs 10,00,001-15,00,000	6	
		Rs 15,00,001 above	4	
3	Monthly income of earning member and income from property	Less than Rs 5,000	5	5
		Rs 5,001 -10,000	4	
		Rs 10,001-15,000	3	
		Rs 15,001-20,000	2	
4	Movable/ Immovable Property	Nil	5	5
		Upto Rs 5 Lakh	4	
		Rs 5,00,001-10,00,000	3	
		Rs 10,00,001-15,00,000	2	
		Rs 15,00,001-20,00,000	1	
5	No. of dependents	3 and above	20	20
		2	15	
		1	10	
6	No. of unmarried daughters	2	5	5
		1	3	

Accepted
28/2/19

7	No. of minor children	2	15	15
		1	10	
8	Left over service	0-5 years	4	20
		Over 5 and upto 10 years	8	
		Over 10 and upto 15 years	12	
		Over 15 and upto 20 years	16	
		Over 20 years	20	
Total				100

2. The Welfare officer in the Ministry/ organizations may visit the families who have applied for appointment on compassionate grounds and assess the financial position and needs of the family if it is felt necessary. The internal screening committee shall obtain the details of family pension, monthly income, value of movable/ immovable property, number of dependents, number of unmarried daughters and number of minor children, as on 01st January of the vacancy year considered for making appointments.

3. The instructions issued in this OM will be followed uniformly in the Ministry and other organizations/ offices under the Ministry.

4. The instructions supersede the previous instructions issued vide OM of even number dated 19.09.2005 and subsequent amendments made on 31.01.2011 and 08.12.2016

A.K. Kaushik 28/2/19

(A.K. Kaushik)

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To

1. All organizations of the Ministry of Water Resources, RD & GR.
2. All Wing Heads/Divisional Heads of the Ministry of Water Resources, RD & GR.
3. All Branch Heads/Section Officers, Ministry of Water Resources, RD & GR

Copy for information to:

1. PPS to Secretary/PS to AS/ PPS to JS (A)/ PPS to JS & FA/ PPS to JS (IC & GW), Ministry of Water Resources, RD & GR.